

OUR MISSION



TO HELP CHILDREN AND ADULTS WITH DEVELOPMENTAL DISABILITIES MEET LIFE'S CHALLENGES AND REACH THEIR HIGHEST POTENTIAL

Administration & Children's Services

411 Chicago Avenue Oak Park, IL 60302 (708) 524-1050 www.oak-leyden.org

Developmental Training Facilities

320 Chicago Avenue Oak Park, IL 60302

9238 Park Lane Franklin Park, IL 60131

22 W. Conti Parkway Elmwood Park, IL 60707

Community Living Services

Oak-Leyden has 12 CILA (Community Intergrated Living Arrangements) homes in the communites of Oak Park, Franklin Park, Melrose Park, Berwyn, Forest Park, Elmwood Park, Northlake, and Westchester

DEAR FRIENDS

FY 2013 was a productive and rewarding year for Oak-Leyden during which we made considerable progress toward reaching goals established in our strategic plan. While one of our long-standing and respected Board members, Cathy Dahl, retired we continue to value the diversity and the broad range of expertise reflected in our Board, knowing that it will provide direction to our efforts, priorities to our plans and astuteness to our fundraising energies. We are confident of success, propelling us forward with both established approaches and innovative programs. With your assistance we continue to provide the crucial services described in the pages of this Annual Report.

We hope that as you leaf through the report's pages, you will note that the appearance of our main building has been significantly improved and that now our façade reflects the quality and value of the services we provide within.

Our residential program has been expanding to meet the high demand for quality home environments for adults to live with dignity and inclusion in their communities. As we look to the future, we will increase the number of our comfortable family-style homes and will replace some with new construction, specifically designed to accommodate the needs of adults with development disabilities while blending in with the surrounding neighborhood.

Our day services for adults are also undergoing transformative changes. In June, 2013 we faced a great challenge, discovering that the roof trusses at our Developmental Training (DT) Program in Oak Park were failing and that we needed to vacate the building until this problem had been addressed. Fortunately, we were able to provide our program, on which so many depend, at the Trinity Evangelical Lutheran Church. Pastor Lietz kindly opened the doors to our program participants until the roof could be repaired. The failed trusses presented the opportunity to re-configure the floor plan of the building to better serve the people who attend this program site daily. The newly remodeled space will allow our staff to provide the services described in this report in a fresh, updated environment.

As we improve and expand our services for adults, so do we also for children from birth to 5 years of age. This past year we initiated a program for children 3 to 5 who did not qualify for their school district's Early Childhood classroom. The parent-child program for children who still exhibit mild developmental delays, enables the facilitator to provide parents with ideas and resources to help promote the continued development of their child's skills. Additionally we received the exciting news that the Children's Program was selected as the beneficiary of the 2013, 700 Bonnie Brae in River Forest, IL Annual Charity 911 LemonAid Stand, which will enable us to construct an outdoor therapeutic play space, offering another way for us to serve Oak-Leyden's little ones.

All an all we have been busy during FY 2013, but could have not achieved any of our progress without your invaluable assistance. We are grateful for your participation in our many endeavors – your support of our Annual Benefit, your attendance at our bake sales and Candlelight Bowl, your camaraderie at our Fuego Loco Restaurant Day, and your responsiveness to our appeals. We are proud of our community and are appreciative of the trust you place in Oak-Leyden. We pledge to honor your confidence as we continue to assist children from infancy through 5 years of age with developmental delays and to empower adults with developmental disabilities to lead rich and fulfilling lives.



Tony and Bob with VP Lou Soteras, Whitney Gravely, and Parice Hayden

Tony Grant Board President

Robert W. Atkinson President & CEO

The Oak-Leyden Developmental Training Program provides purposeful and meaningful activities designed to assist adults with developmental disabilities in strengthening their ability to live as independently as possible in their homes and communities. The Developmental Training Program encourages choice by offering a wide variety of classes, clubs, outings and volunteer activities from which participants choose and plan each day. When contract work opportunities arise, participants are also offered the opportunity to earn money while building vocational skills.



<u>NANCY</u>

Nancy has been a part of Oak-Leyden since 2003. She first attended the Developmental Training Program in Franklin Park. Later, she moved to the Oak Park Developmental Training Program. Nancy has always been an active member at Oak-Leyden and in her community. She is a member of First United Pilgrim Church and has participated in the 5K Crop walk at Oak-Leyden. Nancy is very involved, so much so that she has gained the title of "Office Assistant" because of everything she does. Nancy helps every day in any way she can, from passing out mail to shredding papers. Nancy is very enthusiastic about the work that she does.

Through the guidance and training she receives from the Oak-Leyden Developmental Training Program, Nancy knows how to meet the challenges she faces on a daily basis and continues to greet each day with a smile. Nancy sets an example of what a person can accomplish when she knows what she wants and has the support that she needs to accomplish her goals. Nancy was awarded the Mighty Oak Award for 2012-2013. This award is given to participants in an Oak-Leyden Program that go above and beyond expectations.



Nancy surrounded by her loving family

The Supported Employment Program assists adults with developmental disabilities secure private sector jobs at competitive wages. The program's strength hinges on successfully supporting individuals to retain long term employment. Clients are able to fully participate in the community as tax-paying citizens. In case after case, we find that being employed enhances self esteem and allows for greater choices in the lives of the individuals we serve.

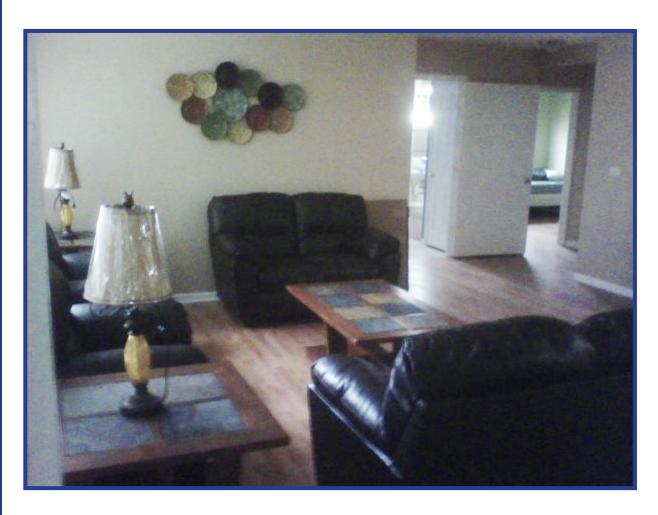
Initiated in 1986, the Supported Employment Program ensures that people with developmental disabilities are individually supported to obtain and hold jobs in the community. Job developers work with our local employers to identify positions that fit well with an individual participant's interests and vocational talents. Job coaches provide on-the-job training to ensure a successful transition and ongoing job support to sustain participant's employment.

EMILY

Emily is a participant in the Supported Employment Program and has been employed by Wonderworks Children's Museum since February 2005. In fact, she is their longest tenured employee. Emily is an integral part of the Museum. She keeps the Museum neat and clean for patrons, restocks supplies, interacts with patrons and assists with staff training. Emily has a positive attitude towards her work and loves her job.

Emily's successful employment has been made possible with the help of her vocational coach provided by Oak-Leyden's Supported Employment Program and support from her employer. Emily's employer, Wonderworks Children's Museum was awarded Oak-Leyden's 2012-2013 Employer of the Year Award. It is because of its great support for Emily, for Oak-Leyden and for the community that we recognize this wonderful Museum.





Through Oak-Leyden's Community Living Service program, adult participants enjoy comfort and safety in homes located in surrounding communities. Residents are provided 24-hour support and care that promote personal independence and physical well-being.

Our participants live in family style homes that allow for attention to their individual needs. The Community Integrated Living Arrangements (CILAs) provide a path laden with developmental stepping stones to independence for each individual. Participants are able to build a foundation on which they grow and live as independently as possible, participating in communities as their neighbors do.

In addition, Oak-Leyden offers intermittent support to adults with developmental disabilities who live on their own in the community. Oak-Leyden staff help Intermittent CILA participants maintain their personal independence by providing the support they need.



The Multidisciplinary Clinic is a unique concept initiated by Oak-Leyden twelve years ago. It is a strong example of the organization's attentive response to one of the largest service gaps existing for people with developmental disabilities.

The Multidisciplinary Clinic is a treatment strategy that links each clinician coordinating a participant's particular health care need to other providers caring for that individual. This forms a chain of communication that ensures accurate and appropriate attention to each participant's health and wellness needs.

The health and well-being of our participants is a necessary and integral factor to each individual's success. The Multidisciplinary Clinic helps provide this support. Oak-Leyden is firm in its commitment to achieving our mission – *to help children and adults with developmental disabilities meet life's challenges and reach their highest potential.*



3 1/2 year old Elliott Park aged out of our Early Intervention (EI) in May, went on to public school, and now is looking forward to returning to Oak-Leyden. His mom and dad plan to switch Elliott's morning school sessions to the afternoon just so that he can be part of Oak-Leyden's Friday morning Music Together class once again.

The Parks first learned that Elliott might have Down Syndrome through an ultra sound. After his birth confirmed the diagnosis, Elliott's parents began to educate themselves about Down Syndrome (the condition), and the developmental delays that would accompany it, as well as the effectiveness of Early Intervention programs. Originally enrolled in EI near their home, when it was time to begin developmental therapy, they turned to Oak-Leyden whose developmental therapist Brandi Carson, is also a music therapist.



Brandi is amazing, say the Parks. Elliott had been very quiet, very hesitant, but Brandi found his personality. Once the two got know one another, Elliott's personality began to emerge. He was very attentive to her, and to the music and the movements that accompany the music. Those movements led to signing, it is because of Brandi and music therapy that Elliott loves dancing and playing instruments. Elliott also became very, very adaptable and especially great with transitions, for which the Parks credit Brandi.

She helped shape who he is and how he expresses himself. These days he is starting to talk, and assert his independence, happy to jump on the school bus, none of his old hesitancies are evident. He wrestles with his older brother, but is gentle with his baby sister. There are more similarities than differences between Elliot and his peers. At the end of the day, says his dad, they are just like any other family.

And like any other family, they look forward to revisiting an old pleasure — Music Together®—available to children with developmental delays as well as to typically developing children in the community



Services and Supports Provided through Early Intervention

- Developmental screenings and evaluations
- Direct developmental, occupational, physical, and speech/language therapy for infants and toddlers, from birth to 5-years-old
- Individual and group opportunities
- Parent education in strategies and activities designed to meet their individual child's needs
- Parent support through social events, and upon request, parent-to-parent linkages
- Family support services and developmental play groups, as well as field trips, family outings, and referrals to outside services
- Music Together® classes are offered to children and their parents which allows them to increase musical awareness through developmentally appropriate and fun activities. Children in surrounding communities can enroll in Music Together® providing an inclusive environment for children with developmental disabilities
- Community Drop-In-Days

Thank you for your support, without whom our success would not be possible.



Craig and Alisa Volpe



Whole Foods Market - River Forest Community Support Day Tony Grant-Board President, Julia Evans -Marketing & Community Support Specialist for Whole Foods Market, Bob Atkinson - President & CEO, Lou Soteras-Board Vice President



Ben Crane & Predrag "Preki" Radosavljevic Annual Event 2012



Annual Event Basket Making





Oak Park River Forest High School's Tau Gamma Service Club

VOLUNTEERS

Beautifying Our Buildings



Oak-Leyden's main office building and Children's Services' Center received a new facade. The building located at 411 Chicago Avenue in Oak Park looks like a new building with its decorative lighting, new signage and curb appeal.



The Wolf Road CILA (Community Integrated Living Arrangement) opened its doors in 2013.



The front porch at our Chicago Avenue CILA in Oak Park was remolded and restored to highlight the home's beautiful historical character.

Lowe's Helps With Beautifying Our Building

Our Adult Services Oak Park site located at 320 Chicago Ave received a face lift thanks to the Chicago Brickyard Lowe's and their Lowe's Hero's Project. Lowe's donated new kitchen cabinets, laminate counter tops, and a microwave for the Oak Park site's lunchroom. Now that the new cabinets have been stained and installed, the lunchroom has two separate areas to warm up food, making the space more functional during the lunch rush. "There's tons of storage space," exclaimed one employee while another was overheard wondering "How will we ever fill all of these cabinets?"

Transforming lives one community at a time - that's been the mission of Lowe's Heroes since the volunteer program began in their stores more than 10 years ago. The program encourages employees to team together, adopt a volunteer project with a local nonprofit organization or K-12 public school and make a difference. We are very grateful that the Chicago Brickyard Lowe's located at 2630 N. Narragansett Ave in Chicago chose to partner with Oak-Leyden.







Brent Showalter of Hometown Service Group, Bob Atkinson - Oak-Leyden's President & CEO, with Oak-Leyden Trustee, Albert Benedict

2012 Nicholas Award Recipient

The Oak Park Development Corporation (OPDC) presented it's Nicholas Awards at the organization's Annual Meeting, on February 6, 2013. These annual awards are given to Oak Park property owners and/or businesses that have made significant commitments to the economic well being of the community.

BEFORE





COMMUNITY SUPPORT DAY AT THE RIVER FOREST WHOLE FOODS MARKET \$5,000 Donation

Shoppers at the River Forest Whole Foods Market were in for a huge treat in August 2012 as Oak-Leyden's acclaimed Adult Choir, comprised of Oak-Leyden participants, performed for one and all. We were delighted with the recognition that our participants received and appreciative of Whole Foods Market's generous support through its Community Support Day.



The Oak-Leyden Adult Choir with Bob Atkinson Oak-Leyden's CEO & Board President Tony Grant

Oak-Leyden Celebrated "Disabilities Month" By Holding Two Community Fundraisers

The Tennis and Fitness Centre of Oak Park, donated 100% of its guest fees for the month of March to Oak-Leyden, totaling over \$600. We are very appreciative of The Tennis and Fitness Centre's generous support.

Oak-Leyden Supporters "Ate For A Cause" Every Tuesday in March. Starship Restaurant and Catering in Forest Park generously donated 20% of any customer's order when they mentioned Oak-Leyden. Thank you Starship!



The Tennis and Fitness Centre of Oak Park



STATEMENT OF ACTIVITIES FOR JULY 1, 2012 THROUGH JUNE 30,2013

INCOME	UNRESTRICTED	TEMPORARILY RESTRICTED	TOTAL
Government Grants	649,950	0	649,950
Program Service/Contract Revenues	4,515,042	0	4,515,042
Contributions & Other Income	146,660	0	146,660
Total Income	5,311,652	0	5,311,652
EXPENSES			
Program Services	4,275,760	0	4,275,760
General & Administrative Services	832,929	0	832,929
Fundraising	112,841	0	112,841
Total Expenses	5,221,530	0	5,221.530
Released from Restriction	22,322	(22,322)	0
Change in Net Assets	112,444	(22,322)	90,122
Beginning Net Assets	2,444,402	65,077	2,509,479
Ending Net Assets	2,556,846	42,755	2,599,601

STATEMENT OF FINANCIAL POSITION FOR JUNE 30, 2013

ASSETS	
Current Assets	1,293,086
Fixed Assets	3,196,224
Total Assets	4,489,310
LIABILITIES	
Current Liabilities	848,501
Long Term Liabilities	1,041,208
Total Liabilities	1,889,709
NET ASSETS	
Unrestricted	2,556,846
Temporarily Restricted	42,755
Total Net Assets	2,599,601
Total Liabilities & Net Assets	4,489,310

We are deeply grateful for all our supporters. We apologize for any omissions or errors. (from July 1, 2012 to June 30, 2013)

Douglass & Dode Ackermann George Alcime Thomas & Lois Allison Anthony Ambrose Marie Anderson Loretta Atkinson Robert & Karen Atkinson Peggy & Joseph Balestri Barbara Ballinger Bruce Balonick Donald & Carloyn Becker Mark Belew Beth & Albert Benedict Carolyn & J David Benjamin Alan & Janet Bennett Laura & Steve Berggren Kenneth & Annabel Bergman Dru & William Bergman Mary Bodlak Michael & Maria Boisvert William & Anna Brennan Christhoper & Donna Brown Mark & Margaret Burka Stephen Burns Julie Cameron Catherine Campos Genalyn Canela Chris & Eleanor Caponigri Michael & Linda Caprile E. L. Carandang Kathleen Cardelli Robert Carlson Donald Carlson Jr. Colleen & Allan Caron Steven & Kathleen Carpenter Leonard Cerniglia John Charleston Kenneth & Linda Cheatham Bryan Chilton Audrey Cirillo Tanner Cole Robert Connors Alma & Mark Conti

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Dedicated friends of Oak-Leyden at the 25th Annual Event

We are grateful for the confidence of our community's organizations, businesses, corporations and governmental agencies from which we receive generous support.

101.9 fm The Mix River Forest 97 1 fm The Drive AA Rental Center Convenience Valet Abel's Landscaping Forestry, Inc. Coplan+Crane, Ltd Active Solutions & Knowledge CPS, Inc Adelle's Fine American Fare Affordable Backyard Tents Cucino Paradiso Al Char-House Steak House Customized FX Almart Discount Bedding Arbonne International Depaul's Theatre Arrise Centers, Inc. DPH Corp. At & T emp. Giving campaign Athenaeum Theatre Ed Debevic's Belmont Bank & Trust Black Ensemble Theater Blue Plate/tesori Edwardo's Bonterra Orangic Vineyards Brookfield Zoo Elmcrest Banquet Burger Boss Casa Margarita Mexican Restaurant Catholic Bishop of Chicago St. Giles Family Mass Fannie Mae Ceramic Art Café Studio Chicago Bulls Fifth Thrid Bank Chicago History Museum Chicago Rush Flow Chiropractic Chicago White Sox Chicago Wolves Chicago's Rewind 100.3 & Trust Co Chris Guillen Photography Friendly Tap Citizens for May Classic Cinemas Fuego Loco Clydon Full Service Salon

Abt

Al's Grill

Buzz Café

Carnivale

Community Bank of Oak Park Conrad of Chicago Hotel Cookie Lee Jewelry Craig & Bachman Imports Customized Protection Serivces Daps Kitchen and Tap Dressel's Hardware Edward Bray Consulting Co. Edward Fox Photography Elan Hair Body & Sole Elmhurst Choral Union ESW Ebel Signorelli Welke Evanston Photographic Studios Everett & Associates Inc. EZ Duz It Products, Inc. Fastframe by Wallace Gilmours First Security Trust & Savings Forest Agency Insurance Forest Park National Bank Friends For Saviano George M. Eisenberg Foundation GGI-Great Guys, Inc. Gino Marino Outlet Stores Gino's East Glenbard Auto Body Good Heart Work Smart Harley Davidson Museum Heartfelt Charity Cards Heitzman Architects Hilton Chicago Hometown Handyman Horn Insurance Horton Hotel Sax Ingenii,LLC Ingredion, Inc. Kean Heating & Air Conditinoning Kel Corporation Kelty Lawn Care, Inc. Laugh Factory Chicago Theater Law Offices of Jordan Rifis Lee Baglemann Photographics Longhouse Capital Advisors, LLC Loro Auto Works, Inc. Lou Malnati's Luxe Home Interior Lynfred Winery MacNeal Hospital Manning Silverman & Co. Manor Press Commercial Print & Design Mark's Quality Landscaping, Inc. Marriott Chicago Oakbrook Mava Del Sol MB Charitable Foundation MB Financial Medical Arts Insurance Metropolis Performing Arts Micky's Linen

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GOVERNMENT

Berwyn Township 708 Community Mental Health Board Leyden Township Oak Park CDBG Oak Park Development Corporation Oak Park Township Community Mental Health Board CMHB Special RFP Village of Oak Park

Consider remembering Oak-Leyden through alternative ways of giving. Your gifts of bonds, mutual funds, and stock support our various programs and offer tax benefits to you. If you are 70 $\frac{1}{2}$ or older, current tax permits a direct distribution from an IRA. By making the IRA distribution in the form of a donation to Oak-Leyden, you can take advantage of a tax break that will not count your donation as taxable income. Please contact our Development Office for more information: 708-524-1050 x102.

MANAGEMENT TEAM

President & CEO - Robert W. Atkinson Vice President of Finance - Mary Taylor Division Chief of Facilities Management - Ken Cheatham Division Chief of Vocational Programs - Marcy Nelson Division Chief of Children's Services - Rachel Wood Division Chief of Community Living - Catherine Campos Director of Human Resources - Nancy Thomas Directors of Development - Valerie Plomin & Darlene Ehling

BOARD OF DIRECTORS

Officers

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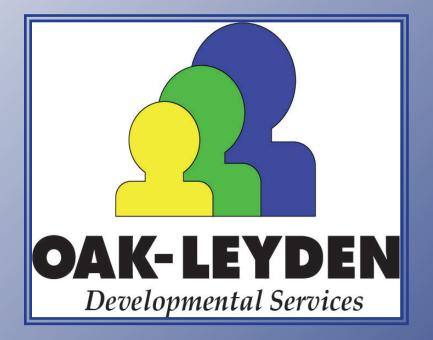
ACCREDITATION, CERTIFICATIONS, AFFILIATIONS

The American Association on Intellectual and Developmental Disabilities (AAIDD) The Association of Retarded Citizens (The Arc of Illinois) Commission of Accreditation of Rehabilitation Facilities (CARF) United Way Partner Agency

THANK YOU

Because of your support Oak-Leyden has been able to provide opportunities for children and adults with developmental disabilities to meet life's challenges and reach their highest potential.





Oak-Leyden is a not-for-profit agency that has been serving the needs of children and adults with developmental disabilities in the near western suburbs for over 50 years.

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